

MSAD 24 Schools for Excellence

Classroom Teacher . Grade 5-6 . Middle School . 2013-14

Performance Measure	Available Points	- Performance Targets -			% Gain	Earned Points
		<u>Base</u>	<u>Actual</u>	<u>Goal</u>		
1 % Students M/E Growth Target – Math [NWEA Team 5-8]	25	30.0%	__%	65.0%	__%*	__
2 % Students M/E Growth Target – Reading [NWEA Team 5-8]	25	30.0%	__%	65.0%	__%*	__
3 % Student M/E Growth Target – [DIBELS Team 5-6]	15	57.8%	__%	75.0%	__%*	__
4 %On-Time Student Attendance (Team 5-8)	5	94.0%	__%	95.0%	__%	__
5 7C Student Perception Rating (sw)	5	47.0%	__%	75.0%	__%	__
6 TEPG Rating [NBPTS Rubric Individual]	25	65	__	80	__%	__
Performance Index					__%	
Performance Pay Opportunity						\$5,000
Performance Pay						\$_____
MSFE Peer Review Stipend						\$100
Total Incentive Pay						\$_____

* % Gain caps for student growth measures only: 0%-120%.; all other measures 0%-100%. Overall performance index cannot exceed 100%.