

# MSAD 24 Schools for Excellence

**Classroom Teacher . Grade 7-8 . Middle School . 2013-14**

<b>Performance Measure</b>	<b>Available Points</b>	<b>- Performance Targets -</b>			<b>% Gain</b>	<b>Earned Points</b>
		<b>Base</b>	<b>Actual</b>	<b>Goal</b>		
1 <i>% Students M/E Growth Target – Math [NWEA Team 5-8]</i>	35	30.0%	__%	65.0%	__%*	__
2 <i>% Students M/E Growth Target – Reading [NWEA Team 5-8]</i>	30	30.0%	__%	65.0%	__%*	__
3 <i>%On-Time Student Attendance (SW)</i>	5	94.0%	__%	95.0%	__%	__
4 <i>7C Student Perception Rating (SW)</i>	5	47.0%	__%	75.0%	__%	__
5 <i>TEPG Rating [NBPTS Rubric Individual]</i>	25	65	__	80	__%	__
<b>Performance Index</b>					__%	
<b>Performance Pay Opportunity</b>						\$5,000
<b>Performance Pay</b>						\$_____
<b>MSFE Peer Review Stipend</b>						\$100
<b>Total Incentive Pay</b>						<b>\$_____</b>

\* % Gain caps for student growth measures only: 0%-120%.; all other measures 0%-100%. Overall performance index cannot exceed 100%.