

# MSAD 24 Schools for Excellence

**Classroom Teacher . Elementary School . 2013-14**

- Performance Targets -						
<b>Performance Measure</b>	<b>Available Points</b>	<b>Base</b>	<b>Actual</b>	<b>Goal</b>	<b>% Gain</b>	<b>Earned Points</b>
1     % Students M/E Growth Target – Math [NWEA PK-4 Team]	25	30.0%	__%	65.0%	__%*	__
2     % Students M/E Growth Target – Reading [NWEA PK-4 Team]	20	30.0%	__%	65.0%	__%*	__
3     % Students M/E Growth Target – [DIBELS PK-4 Team]	20	66.24%	__%	69.4%	__%*	__
4     %On-Time Student Attendance (PK-4 Team)	5	94.0%	__%	95.0%	__%	__
5     7C Student Perception Rating [SW]	5	47.0%	__%	75.0%	__%	__
6     TEPG Rating [NBPTS Rubric Individual]	25	65	__	80	__%	__
<b>Performance Index</b>					__%	
<b>Performance Pay Opportunity</b>					\$5,000	
<b>Performance Pay</b>					\$_____	
<b>MSFE Peer Review Stipend</b>					\$100	
<b>Total Incentive Pay</b>						<b>\$_____</b>

\* % Gain caps for student growth measures only: 0%-120%;; all other measures 0%-100%. Overall performance index cannot exceed 100%.